



**BEST**  
Employment SoluTions  
Empowering You To Do "MORE"

# CAPABILITY STATEMENT

**BEST** Employment SoluTions, supports local employment and economic growth by connecting elite local talent with local employers. Utilizing non-traditional vetting and a client specific employment system (both strategic in process and technology), we position our clients for holistic success. BEST provides full HR Administration, which includes staffing and payroll services, performance solutions, time/attendance, and insurance services. We stand by our name by providing the **BEST** Employment SoluTions for our clients.

## CORE COMPETENCIES

### TALENT ACQUISITION (STAFFING AND RECRUITING)

#### Staffing Services

- Full Cycle Recruiting
- Custom Recruiter Strategies
- Onboarding Compliance
- Candidate Pre-Screening
- Temp/Temp-to-Hire/Direct Hire

#### Staffing Industries

- Administrative/Clerical
- Call Center
- Customer Service
- Construction
- IT, Legal, Medical
- Landscaping,
- Light Industrial
- Manufacturing

### HUMAN CAPITAL (Payroll and Human Resources)

#### Certified Payroll Provider

- Software Solutions
- Management
- Processing
- Funding
- Employee Benefits
- Timekeeping Software

#### Human Resources Services

- Worker's Compensation
- Compliance Training
- Onsite Compliance Auditing
- Customized HR Processes
- Performance Management

## Past Performance

- Coca-Cola United
- Coca-Cola Beverages (FL)
- TECO (Tampa Electric)
- Polypack/Filmsource
- City of Tampa
- Polk County
- Republic Services
- US Foods

## Subvendor Recruiting

**Ametek, Adecco, Agile 1, ManPower, Walmart, UPS, Lockheed Martin, S3, MARTA, \*\*and more**

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### NAICS Codes

\*561311, 541214, 541511, 541512, 541519, 541611, 541612, 561110, 561320, 561312, 561330, 561499, 611420, 611430, 814110, 311610, 311612, 311615

## Certifications

**DBE | MBE | SDVOSB | SWaM | Micro Business**

## DIFFERENTIATORS

**BEST** primarily uses non-traditional vetting and recruiting systems. Our candidates are the solution to your long or short term need. Our client mission is simple. "We will not only connect the talent to the position, but we will connect the talent with your company's mission."

- Customized Staffing Service
- Client Consultation
- Process and Workflow Customizations
- Payroll Servicing
- Time and Attendance

## The Power of Three

The "Power of Three" is a belief that things accomplished in multiples of three have more strength and success. The unity of the three owners mirrors the "Power of Three" concept in business: The Client, The Candidate, and the Company. We stand by our name and provide the BEST Employment Solutions for all our clientele.

